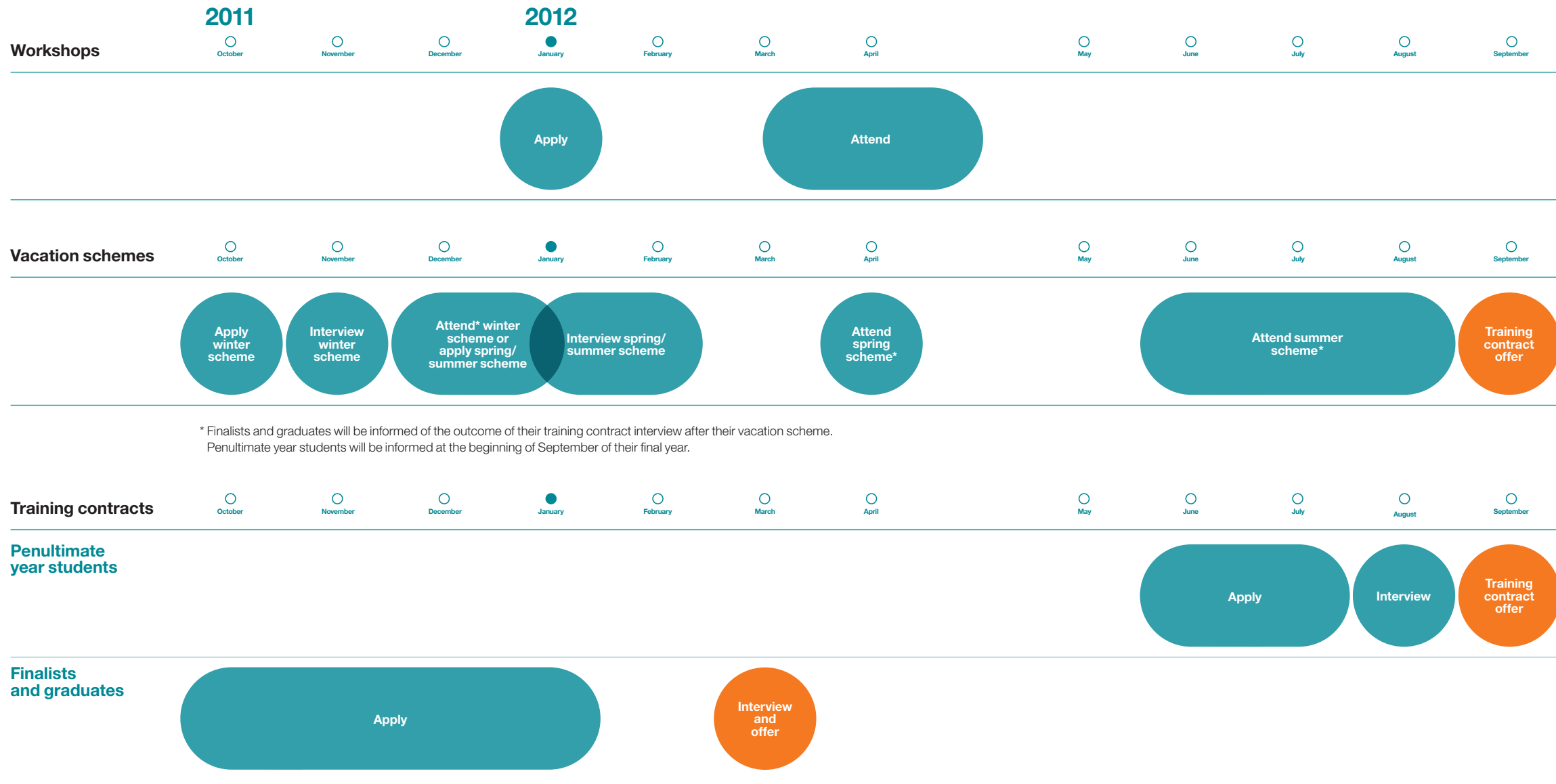


How to apply



* Finalists and graduates will be informed of the outcome of their training contract interview after their vacation scheme. Penultimate year students will be informed at the beginning of September of their final year.

The journey from application to qualification

Our relationship with our trainees starts long before their first day on the training contract. Here we explain the step-by-step process.

Ours is a culture of inclusivity, fairness and equality of opportunity. If you need any adjustments to be made to enable you to participate fully in the recruitment process, please let us know.

1. Application form

We'll check that you have achieved AAB at A level (or equivalent) and that you're on track for, or have achieved a 2:1 (or equivalent) in your degree. We look for individuals who engage in a range of extra-curricular activities and interests. Please check your form for accuracy and correct use of English.

2. Situational judgement test

The situational judgement test is based on scenarios you're likely to face as a trainee at Herbert Smith. It will help us understand what approach you might take in similar situations.

3. Verbal and logical reasoning test

The next step is an online test to assess your verbal and logical reasoning. The verbal reasoning element measures your ability to evaluate and interpret the written word. The logical reasoning test assesses the way you understand complex problems and draw logical conclusions.

4. Assessment day

You will meet a number of partners who will assess your suitability for a vacation scheme or training contract. On the same day you will undertake a group exercise, a competency interview, a case study presentation exercise and a current trainee will give you a tour of the office (it's a good opportunity to ask off-the-record questions about life at the firm).